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September 26, 2003

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Top-Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C.

Dear Sir or Madam:

The following information is provided to you in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 specified in Department of Labor Regulations 29 C.F.R. 2520.104-23.


The undersigned employer, employer identification number 36-1570375, maintains the following unfounded plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: The BankFinancial Deferred Compensation Plan

Number of Participants: 2

The employer may add additional participants or established additional plans in the future. The employer will provide plan documents to you upon your request pursuant to the above regulation.

BankFinancial, F.S.B.

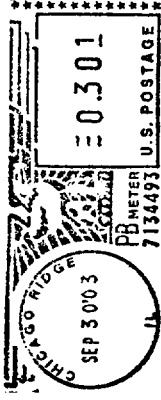
By: 
EXECUTIVE VICE PRESIDENT

Cc: James R. Morley

BankFinancial

Mail Processing Center
6415 West 95th Street
Chicago Ridge, Illinois 60415-2600

PRESORTED
FIRST CLASS



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