

**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

2520040764018

Employer Name: The West Texas Rehabilitation Center

Address: 4601 Hartford, Abilene, Texas 79605

Employer EIN: 75-0868320

Name of Plan: The West Texas Rehabilitation Center 457 Plan

The Plan is maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One (1)

Number of Employees in Plan(s): One (1)

The West Texas Rehabilitation Center

By: *Wade Keefe*  
Name: *Wade Keefe*  
Title: *President*

**McMAHON, SUROVIK, SUTTLE, BUHRMANN, HICKS, GILL & CANNON**  
A PROFESSIONAL CORPORATION  
LAWYERS

SUITE 800  
FIRST NATIONAL BANK BUILDING  
400 PINE STREET  
ABILENE, TEXAS 79601

TELEPHONE (325) 676-9183  
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CHET A. CALDWELL  
EXT. 233  
[ccaldwell@mcmahonlawtx.com](mailto:ccaldwell@mcmahonlawtx.com)

REPLY TO:  
P.O. BOX 3679  
ABILENE, TEXAS 79604

October 21, 2003

**Via Cert. Mail No. 7002 2030 0007 1067 0281**  
**Return Receipt Requested**

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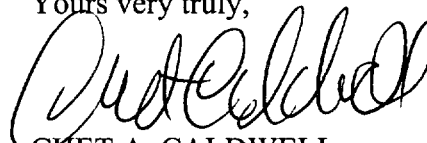
**RE: *The West Texas Rehabilitation Center***  
***EIN: 75-0868320***

Dear Sir or Madam:

On behalf of the above-referenced entity, I am filing the "Top-Hat" Plan Exemption Statement described in DOL Reg. § 2520.104-23.

Thank you for your prompt attention to this matter.

Yours very truly,



CHET A. CALDWELL

CAC/jah  
Enclosure

cc: Mr. James Hughes  
West Texas Rehabilitation Center  
4601 Hartford  
Abilene, Texas 79605

Mr. Woody Gilliland  
West Texas Rehabilitation Center  
4601 Hartford  
Abilene, Texas 79605

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