

Name of Tax-Exempt Employer: Council of Independent Colleges

Address of Tax-Exempt Employer: One Dupont Circle, NW
Suite # 320
Washington, DC 20036

E.I.N.: 01-6004776

2520040764005

Top-Hat Statement

By Plan Administrator

Council of Independent Colleges (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Council of Independent Colleges 457(b) Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is two (2). In addition, the Employer maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: October 17, 2003

By:  _____

Title: President
(On Behalf of the Plan Administrator)



THE COUNCIL OF
INDEPENDENT COLLEGES

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October 17, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

RE: Council of Independent Colleges 457(b) Plan

Dear Sir:

Enclosed please find our top-hat statement for the above-mentioned plan.

Sincerely,

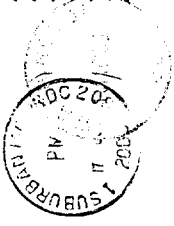
Richard Ekman
President

Enclosure



THE COUNCIL OF
INDEPENDENT COLLEGES

One Dupont Circle, Suite 320 • Washington, DC 20036-1110



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