

STATEMENT FILED PURSUANT TO
§ 2520.104-23

October 1, 2003

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CERTIFIED MAIL - RETURN RECEIPT REQUESTED

2520040763934

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is filed with the Secretary of Labor on behalf of Johnson Electric Coil Co., Inc.

1. Name and Address of Employer:

Johnson Electric Coil Co., Inc.
821 Watson Street
Antigo, WI 54409

2. IRS Employer Identification Number:

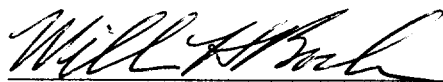
36-2095286

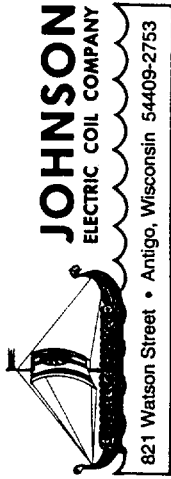
3. Declaration:

Johnson Electric Coil Co., Inc. adopted the Supplemental Retirement Benefit Agreement with L. Michael Johnson with an effective date of October 1, 2003, primarily for the purpose of providing a supplemental retirement benefit to a member of a select group of management or highly compensated employees. One employee participates in the plan.

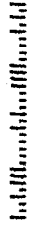
This statement is furnished for the purpose of satisfying the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, afforded under the Department of Labor Regulation cited above.

JOHNSON ELECTRIC COIL CO., INC.

By: 
William H. Bockes, President



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