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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

2520040763933

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Patriot Bank
2. Mailing address of the employer: <sup>8376</sup>~~8236~~ Highway 51 North  
Millington, TN 38053
3. Employer's Federal Identification Number (EIN): 76-0714702
4. Number of plans maintained: One
5. Number of participants in each plan: Four
6. Date plan was implemented:

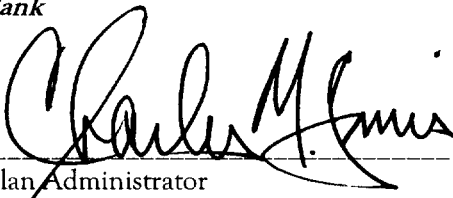
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

*Patriot Bank*

By:

  
Plan Administrator

