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To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. s. 2520.104-23, the following information is provided by the undersigned employer.

Name and address of Employer: R. A. Smith & Associates, Inc.
17400 W. North Avenue
Brookfield, WI 53005

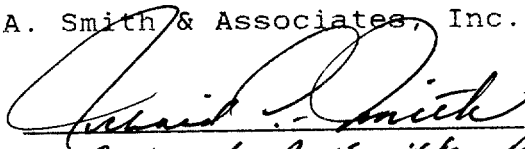
Employer Identification Number: 39-1318572

R. A. Smith & Associates, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plan and
Participants in Each Plan: One plan covering seven employees.

R. A. Smith & Associates, Inc.

by:


Richard A. Smith, President

Date

August 14, 1991