



CLEMENT PAPPAS

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FOOD PROCESSORS

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October 6, 2003

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Clement Pappas and Co., Inc. Supplemental Executive Retirement Plan (the "Plan")

Dear Sir or Madam:

Clement Pappas and Co., Inc. (the "Employer") hereby submits the following information with respect to the above referenced plan pursuant to Department of Labor Regulations 2520.104-23.

Name of Employer. Clement Pappas and Co., Inc.

Address of Employer. 10 N Parsonage Rd. Seabrook, NJ 08098

Employer Identification Number. 21-0648161

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Declaration: The Plan is maintained primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees.

Number of Plans of Deferred Compensation: The Employer maintains only this Plan.

Number of Participants in the Plan: The Plan has seven participants.

The Employer will provide a copy of the Plan document to the Department of Labor upon request.

Respectfully submitted,

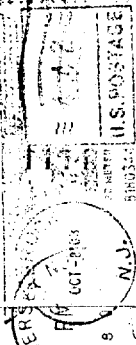


Thomas Poulsen
Vice President Human Resources

CLEMENT PAPPAS
CLEMENT PAPPAS & CO., INC.
10 N. PARSONAGE ROAD
SEABROOK, NEW JERSEY 08202-0550



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