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October 1, 2003

Personal and Confidential

healthcare providers

- Pharmaceuticals & Biologicals
- Medical Laboratory Testing Services
- Laboratory Supplies
- Medical Supplies
- Nursing Home Supplies
- Diagnostic Equipment
- Exam Room Equipment
- Patient Lifting Equipment
- Bathing Systems
- Debt Collection Services
- Collection Systems Consulting
- Education Programs

business & industry

- Employee Assistance Programs
- Workplace Drug and Alcohol Testing Services
- Debt Collection Services
- Management Training/Employee Education Programs
- Management Consulting

Street Address:
925 Union Street
Suite Two
Bangor, Maine
04401

Mailing Address:
PO Box 811
Bangor, Maine
04402-0811

An Eastern Maine Healthcare company

phone
 207-973-6700
toll free
 1-800-648-2727
fax
 207-973-6725

Top Hat Plan Exemption
 Pension and Welfare Benefit Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

Re: Informational Filing Under DOL Reg. Sec. 2520.104-23

Dear Sir/Madam:

In accordance with DOL Reg. Sec. 2520.104-23, Affiliated Healthcare Systems (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the plan is the **Affiliated Healthcare Systems Deferred Compensation Plan**. The plan covers six (6) employees.

The name, address and employer identification number of the Plan Sponsor are:

Affiliated Healthcare Systems
 925 Union Street, Suite 2
 P.O. Box 811
 Bangor, Maine 04402
 EIN: 01-038-5322

A copy of the plan will be provided to the Secretary of the Department of Labor upon request.

we deliver results

Respectfully submitted,

Kenneth A. Hews
 President

REGISTERED MAIL

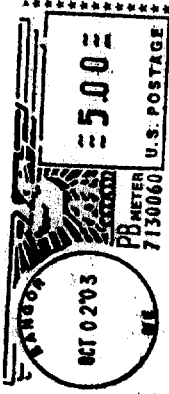
EASTERN MAINE HEALTHCARE
COMMUNITIES

489 State Street
PO Box 404
Bangor, Maine
04402-0404

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