



# ISABELLA STEWART GARDNER MUSEUM

2520040763903

August 14, 2003

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The following is a "Top-Hat Declaration Statement" for Isabella Stewart Gardner Museum:

**Statement Required Under Alternative Method of Compliance  
with ERISA Reporting and Disclosure Rule (DOL Reg. §2520.104-23)**

Name and Address of Employer: Isabella Stewart Gardner Museum  
2 Palace Road  
Boston, MA 02115

Employer Identification Number: 04-2104334

The Employer has established an arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees – the 457(b) Deferred Compensation Plan of Isabella Stewart Gardner Museum (the "Plan"). The Plan is the first such arrangement maintained by the Employer. The effective date of the Plan is September 23, 2003.

The number of employees covered by the Plan is five.

Sincerely,

Name: *PETER M. BRUMIT*  
Title: *Chief Financial Officer*

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