

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

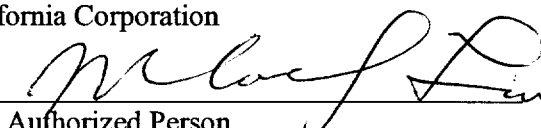
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2520040763898

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Lotus & Windoware, Inc.
2. The mailing address of the Employer is: 630 S. Hambleton Avenue
City of Industry, CA 91744
3. The Employer Identification Number is: 95-4217079
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Lotus & Windoware, Inc.
A California Corporation

By: 
Authorized Person

Dated: 9-12-03

PREPAID LETTER

UPS Next Day Air

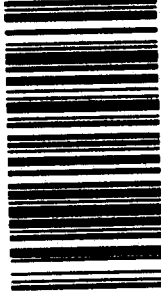
Shipping Document

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UPS Next Day Air

EXTREMELY URGENT

TRACKING NUMBER



N451 831 841 7

EXPIRATION DATE
10/31/03

020191131 602 W United Parcel Service, Louisville, KY

202
174

DATE OF SHIPMENT

10/7/03

UPS SHIPPER NUMBER

918-386

REFERENCE NUMBER

TELEPHONE

F R O M

Pat Olson
LOTUS INC

630 S. HAMBLEDON AVE

INDUSTRY CA 91744

TELEPHONE

Top Hat Plan Exemption

Top Hat Plan Exemption
Top Hat Benefits Security Admin.

200 Constitution Ave N.W. Rm N 1312

Washington DC 20040