

**St. Luke's Parish School
1755 Clay Street
San Francisco, CA 94109
Fed Tax I.D. # 94 119 6210**

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Top-Hat Statement

St. Luke's Parish School (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of St. Luke's Parish School (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 1. The Employer, maintains no other unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: September 24, 2003

By: Louisa Ritter
Louisa Ritter

Title: Board Member
(On Behalf of the Plan Administrator)

