

**Alternative Reporting and Disclosure Statement For Non-Qualified Deferred
Compensation Plans**

2003-7-01 2:42

To: U. S. Department of Labor
Employee Benefits Security Administration
200 Constitution Avenue
Washington, D.C. 202010

2520040763871

Re: Jacksonville Zoological Society, Inc.
Jacksonville Zoological Society 457(B) Plan
Employer Identification Number: 59-1319010
Three Digit Plan Number: 888

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income and Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29CFR Sec.2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is:
Jacksonville Zoological Society, Inc.
2. The mailing address of the Employer is:
8605 Zoo Parkway, Jacksonville, Florida 32218
3. The Employer Identification Number is: 59-1319010
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of plans and Eligible in each Plan (Non-Qualified Plans):
1 Plan covering 1 Eligible Employee
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Employer: Jacksonville Zoological Society, Inc.

By: Holly A. Marlowe, Director of Finance
Authorized Person

Dated: 29 September 2003
436772005



8605 Zoo Parkway
Jacksonville, Florida 32218



7002 0660 0007 4092 4209



U S Department of Labor
Employee Benefits Security Administration
Top hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, D.C. 20210

