



A Family of Businesses

1015 Edison Street NW ■ Hartville, Ohio 44632
Phone 330 . 877. 9353 ■ Fax : 330. 877. 9539

September 24, 2003

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
United States Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2520040763867

Dear Sir or Madam,

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is:
HRM Enterprises, Inc.
2. The mailing address of the employer is:
1015 Edison Street, NW, Hartville, OH 44632
3. The employer's federal identification number (EIN) is:
34-1147264
4. The number of plans and the number of participants in each plan is:
1 plan covering 5 employees. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

HRM ENTERPRISES, INC.

BY: *Howard R Miller, Jr.*

Howard R. Miller, Jr., President

Hartville Hardware, Inc.
940 West Maple St.
Hartville, OH 44632
330.877.3631

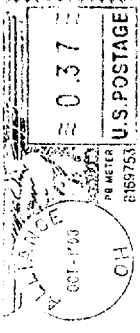
Hartville Kitchen Restaurant, Inc.
1015 Edison St.
Hartville, OH 44632
330.877.9353

Hartville Kitchen Foods, Inc.
1015 Edison St.
Hartville, OH 44632
330.877.8577

Hartville Marketplace, Inc.
1289 Edison St.
Hartville, OH 44632
330.877.9860

Hart Design, Inc.
13163 Market Ave.
Hartville, OH 44632
330.877.4685

HRM Enterprises, Inc.
1015 Edison Street, NW
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