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THE SOUTHERN CONFERENCE

905 East Main Street-Suite 6
Spartanburg, SC 29302
Office 864-591-5100

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August 31, 2003

Pension and Welfare Benefits Administration

Secretary of Labor

Top Hat Plan Exemption Pension and Welfare Benefits Administration
Room N-5644 - U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Southern Conference, Inc. Tandem Non Qualified Plan
Section 457 (b) Deferred Compensation / Section 457(f) Supplemental
Retirement Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to THE SOUTHERN CONFERENCE Supplemental Executive Retirement Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- 1. Name and Address of Employer - THE SOUTHERN CONFERENCE
905 East Main Street-Suite 6
Spartanburg, SC 29302
- 2. Employer's Employer Identification Number 54-06-74274

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is expected to cover one (1) employee.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Print Name: Richard L. Rogers, Ph. D.

Print Title: President-The Southern Conference

Date: August 31, 2003

