



Golden Age, Inc.
Golden Age Nursing Home
Magnolia Manor Retirement Apartments
Durable Medical Equipment

06/27/2003 11:08

2520040763836

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: ALTERNATIVE REPORTING AND DISCLOSURE STATEMENTS FOR
{A} NONQUALIFIED DEFERRED COMPENSATION PLAN

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: **GOLDEN AGE, INC.**

Employer's Address: **POST OFFICE DRAWER 1670
GREENWOOD, MS 38935-1670**

Employer Identification Number: **64-0339632**

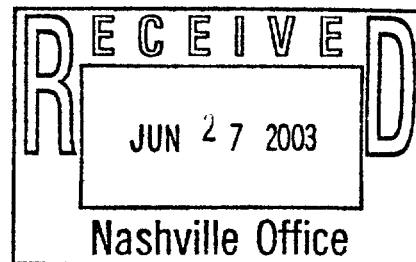
(Name of Plan), which covers **ONE (1)** Participant

Total Number of Plans: **1**

Name of Plan Administrator: **GOLDEN AGE, INC.**

By: *Roman E. Hill*

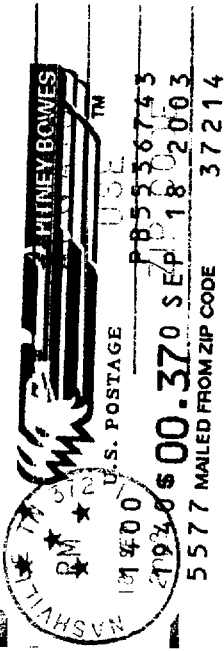
Date: JUNE 26, 2003





Golden Age

P. O. Drawer 1670 • Greenwood, MS 38935-1670



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