



METROPOLITAN COUNCIL ON JEWISH POVERTY

ACTS OF CHARITY, DEEDS OF KINDNESS
צדקה וגמילות חסדים

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September 15, 2003

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Metropolitan Council on Jewish Poverty
Employer's Address: 80 Maiden Lane 21st Floor
New York, NY 10038

Employer Identification Number: 13-2738818
The Met Council Deferred Compensation covers 2 Participants.
Total Number of Plans: 1.

Met Council on Jewish Poverty
Plan Administrator
Herb Friedman, CFO

By: 

Date: September 15, 2003

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80 Maiden Lane, 21st Floor, New York, NY 10038 • 212-453-9500 • Fax: 212-453-9600
www.metcouncil.org



AFFILIATED AGENCY OF UJA-FEDERATION OF NEW YORK

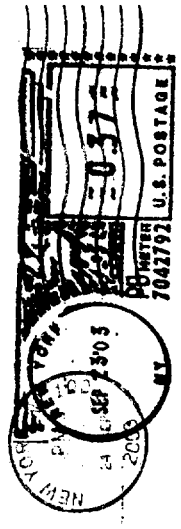


MEMBER AGENCY OF UNITED WAY OF NEW YORK CITY

FUNDED IN PART BY: US FEDERAL EMERGENCY MANAGEMENT AGENCY; US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT; NYS DEPARTMENT OF HEALTH; NYS DEPARTMENT OF LABOR; NYS DEPARTMENT OF STATE; NYS DIVISION OF CRIMINAL JUSTICE SERVICES; NYS DIVISION OF HOUSING AND COMMUNITY RENEWAL; NYS OFFICE FOR THE AGING; NYS OFFICE OF MENTAL HEALTH; NYS OFFICE OF CHILDREN AND FAMILY SERVICES; NYS OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE; NYC DEPARTMENT FOR THE AGING; NYC DEPARTMENT OF EMPLOYMENT; NYC DEPARTMENT OF HOMELESS SERVICES; NYC DEPARTMENT OF HOUSING PRESERVATION & DEVELOPMENT; NYC DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT; NYC HUMAN RESOURCES ADMINISTRATION - MEDICAID ASSISTANCE PROGRAM



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