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NORTH COUNTY LIFELINE, INC.

A United Way Member Agency / Funded by the County of San Diego

Enhancing the positive quality of community life

February 4, 2004

Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Top Hat Plan Declaration for the North County Lifeline, Inc. 457(b) Plan

Dear Sir or Madam:

95-2794253

Please be advised that Lori Landry, Fiscal Director of North County Lifeline, Inc., being the Plan Administrator of the Plan, does hereby declare that the Plan is an eligible deferred compensation plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management employees. Further, the sponsoring employer maintains only this one plan described in DOL Reg. Section 2520.104-23(d) and expects the Plan to cover no more than 1 employee.

The Plan Document is available to the DOL upon request.

If you have any further questions, please contact the undersigned at (760) 726-4900 x241.

Lori Landry, Fiscal Director
Plan Administrator

By: _____
Authorized Representative

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NORTH COUNTY LIFELINE, INC.
200 Michigan Avenue • Vista, CA 92084

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THE UNITED WAY
SAN DIEGO COUNTY

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