



**BART &
ASSOCIATES
INCORPORATED**

8(a) CERTIFIED
GSA SCHEDULE

2520040763661

February 24, 2004

U.S. Department of Labor
Employee Benefits Security Administration
Division of Reporting and Disclosure
200 Constitution Avenue, NW
Room N5644
Washington, D. C. 20210

Re: Top Hat Plans

Dear Sir or Madam:

Pursuant to the reporting and disclosure requirements of Title I of ERISA for unfunded plans maintained by an employer for employees who either belong to a select group of management or are highly compensated, please be advised that Bart & Associates, Inc. maintains the following plans primarily for the purpose of providing severance compensation to such employees:

(1) Bart & Associates, Inc. Change in Control Severance Plan for Vincent P. Bartozzi, Jr.

The number of current plan participants is 1.

(2) Bart & Associates, Inc. Change in Control Severance Plan for Paul F. Mangus

The number of current plan participants is 1.

(3) Bart & Associates, Inc. Change in Control Severance Plan for Jesus H. Medrano

The number of current plan participants is 1.

(4) Bart & Associates, Inc. Change in Control Severance Plan for Kunal Jerath

The number of current plan participants is 1.

The employer identification number and address of Bart & Associates, Inc. are as follows:

4915 St. Elmo Ave.
Suite 501
Bethesda, MD 20814
(301) 656-2926
Fax (301) 656-7644
www.bna-inc.com

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Bart & Associates, Inc.
4915 St. Elmo Ave.
Suite 501
Bethesda, Maryland 20814
EIN: 52-6383142

Please call me if you have any questions regarding the Plan.

Very truly yours,

Kion Yap
CEO/ President

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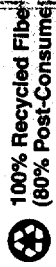
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