

CHARLES H. CARVER  
SAMUEL B. DOLCIMASCOLO\*  
BRET HAMLIN  
MELANIE J. HANCOCK  
R. REID HANEY  
JOSHUA T. KELESKE  
LAURIE L. PUCKETT  
ROGER J. ROVELL  
R. DENNIS TWEED  
AUGUST M. VAN EPOEL  
KIRSTEN L. VIGNEC  
ALTON C. WARD

**WARD, ROVELL & VAN EPOEL**  
PROFESSIONAL ASSOCIATION  
ATTORNEYS AT LAW

4100 BANK OF AMERICA PLAZA  
101 EAST KENNEDY BOULEVARD  
TAMPA, FLORIDA 33602-5152

TELEPHONE: (813) 222-8700  
FACSIMILE: (813) 222-8701

PLEASE REPLY TO:  
P.O. BOX 71  
TAMPA, FLORIDA 33601-0071

WRITER'S DIRECT LINE  
(813) 222-8702

\*BOARD CERTIFIED WILLS,  
TRUSTS & ESTATES

March 18, 2004

2520040763586

**VIA CERTIFIED MAIL**

Top Hat Plan Exemption  
EBSA  
U.S. Department of Labor  
200 Constitution Ave., NW, Room N-5644  
Washington, DC 20210

Re: Oasis Key Employee Deferred Compensation Plan

Dear Sir or Madam:

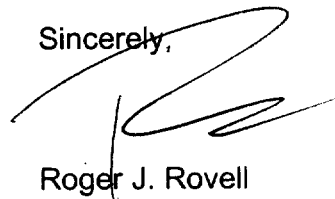
The following information is disclosed in order to comply with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974 under the alternative method of compliance as set forth by DOL Regulations Section 2520.104-23.

The Oasis Key Employee Deferred Compensation Plan (the "Plan") is maintained by Oasis Outsourcing Holdings, Inc. (the "Employer"). The address of the Employer is 4400 N. Congress Avenue, West Palm Beach, Florida 33407.

1. The Employer Identification Number of the Employer is 65-0731524.
2. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The number of employees participating in the plan is 8.

If you require a copy of the Plan document or any additional information, please do not hesitate to contact me.

Sincerely,



Roger J. Rovell

RJR/lh  
cc: Ms. Barbara Drames  
181908  
5185.044207

**CERTIFIED MAIL**

**WARD, ROVELL & VAN EERPOEL**  
ATTORNEYS AT LAW  
4100 BANK OF AMERICA PLAZA  
101 EAST KENNEDY BOULEVARD  
TAMPA, FLORIDA 33602-3128



7140 3703 1848 2330 1440

RETURN RECEIPT REQUESTED



Top Hat Plan Exemption  
EBSA  
U.S. Department of Labor  
200 Constitution Ave., NW, Room N-5644  
Washington, DC 20210

