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Salisbury-Rowan COMMUNITY SERVICE COUNCIL, INC.
P. O. Box 631
Salisbury, North Carolina 28145-0631

OFFICES: 1300 W. Bank St.
Telephone (704) 633-6633
Fax (704) 633-7814

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefit Security Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue, N. W.
Washington, D.C. 20210

Re: Alternative Reporting and Disclosure Statement for Pension Plans for Certain Selected Employees

Ladies and Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Salisbury-Rowan Community Service Council, Inc.
P.O. Box 631
Salisbury, North Carolina 28145-0631

Employer Identification Number: 560840196

Salisbury-Rowan Community Service Council, Inc. maintains the following plan primarily for the purpose of providing deferred compensation for a selected group of management or highly compensated employees:

Name of Plan	Number of Participants
Salisbury-Rowan Community Service Council, Inc. Excess Deferred Compensation Plan	1

Date: Feb 25, 04

Salisbury-Rowan Community Service Council, Inc.

By: Elizabeth P Fulds
Authorized Officer

cc: Martin M. Brennan, Jr., Esq.

Helms Mulliss & Wicker, PLLC Attorneys at Law

HELMS MULLISS WICKER

201 North Tryon Street
Charlotte, NC 28202
P.O. Box 31247 (28231)



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