



2520040763555

Archer Daniels Midland Company
4666 Faries Parkway
Decatur, IL 62526
T 217.424.5200

March 12, 2004

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Statement Regarding Maintenance of "Top Hat" Plan

Dear Sir/Madam:

Pursuant to 29 C.F.R. § 2520.104-23, Archer Daniels Midland Company, 4666 Faries Parkway, P.O. Box 1470, Decatur, IL 62525, EIN 41-0129150, declares that it maintains "top hat" plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This filing is for the plan which was adopted October 28, 2003, the Brockmann Agreement, which as of October 28, 2003, has 1 participant. As required by 29 C.F.R. § 2520.104-23(b)(1), the following is a statement of ADM's other top-hat plans, for which similar statements were previously submitted, and the number of employees in each:

<u>Name of Plan</u>	<u>Number of Employees</u>
ADM Deferred Compensation Plan for Selected Management Employees	128
Archer Daniels Midland Supplemental Retirement Plan	81

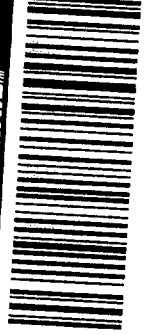
Very truly yours,

Teresa Hicks
Director, Corporate Employee Benefits

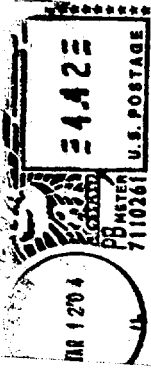


Archer Daniels Midland Company
4666 Faries Parkway, P.O. Box 1470
Decatur, IL 62525-1820

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Certified