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T H E E U R A S I A F O U N D A T I O N

Name of Tax-Exempt Employer: The Eurasia Foundation

Address of Tax-Exempt Employer: 1350 Connecticut Avenue NW Suite 1000
Washington, DC 20036

E.I.N.: 521780162

Top-Hat Statement

The Eurasia Foundation (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of The Eurasia Foundation (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 3.

Date: Reg 15

By: _____
Regina Yan

Title: Regina L. Yan
Vice President, Finance & Administration
(On Behalf of the Plan Administrator)



T H E E U R A S I A F O U N D A T I O N

March 18, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

To whom it may concern:

Enclosed is a Top-Hat Statement from The Eurasia Foundation. If you have any questions, please call me at (202)234-7370 ext. 127.

Thank you very much,

Nanette Lowe
Director of Human Resources and Administration

Maritta Lowe



THE EURASIA FO
1350 Connecticut Avenue, NW
Suite 1000
Washington, DC 20036

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OF THE RETURN ADDRESS FOLD AT DOTTED LINE

CERTIFIED MAIL™



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Top hat Plan Exemption

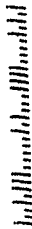
Pension & Welfare Benefits Administration

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