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FOUNDED IN 1937

March 5, 2004

WENDELL W. YOUNG, III
President

HERMAN WOODEN
Secretary-Treasurer

THOMAS LAZUR
Recording Secretary

Certified 7099 3400 0012 8327 9657 – Return Receipt Requested

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

**RE: Top-Hat Plan Statement for UFCW Local 1776,
Employer Identification Number: 23-0725077**

Dear Sir or Madam:

Please be advised that Local 1776 of the United Food & Commercial Workers, AFL-CIO, has created the following unfounded top-hat plans on the following effective dates:

1. Top-Hat Plan 2003 – 1 for Thomas Lazur (effective on or about December 1, 2003).
2. Top-Hat Plan 2004 – 1 for Russell Fowble (effective on or about January 1, 2004).
3. Top Hat Plan 2004 – 2 for Richard Godwin (effective on or about January 1, 2004).

We are filing this statement in accordance with regulations issued by the Department found at 29 C.F.R. § 2520.104-23. Also in accordance with these regulations, please contact us at (610) 940-1776 if you require anything further.

Thank you for your attention to this matter. With best regards, I am

Sincerely,

U.F.C.W. Local 1776

Wendell Young, IV
Recording Secretary

WY, IV/tk



MAIN OFFICE: Walton Campus • 3031A Walton Road, Suite 201 • Plymouth Meeting, Pennsylvania 19462-2344
Phone: (610) 940-1776 • 1-800-822-3737 • 1-866-329-1776 Fax: (610) 941-9525 Internet: <http://www.ufcw1776.org>

SOUTH CENTRAL DIVISION (Gettysburg/Harrisburg) • 3161 Chambersburg Road • Biglerville, PA 17307-9405
(717) 334-0064 or 1-800-332-9421 Fax (717) 334-4150

N.E. PA DIVISION (Wilkes-Barre) • 182 N. Pennsylvania Avenue • Wilkes-Barre, PA 18701-3693
(570) 824-7272 or 1-800-635-6994 Fax (570) 824-1013



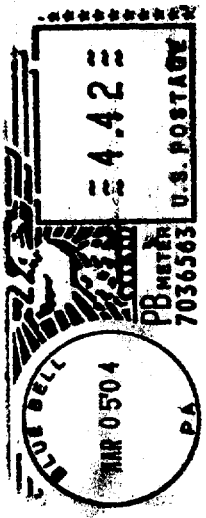


Walton Campus
3031 A Walton Road, Suite 201, Plymouth Meeting, PA 19462-2344

° CERTIFIED MAIL

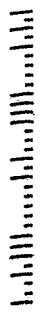


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RETURN SERVICE REQUESTED



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