

ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT

SUITE 1000, REGIONAL ENTERPRISE TOWER
425 SIXTH AVENUE
PITTSBURGH, PA 15219-1819
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Counsel

March 1, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Top Hat Plan Registration Statement Under 29CFR 2520.104-23(b)

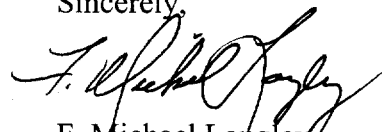
Dear Sir or Madam:

In accordance with DOL reg. §2520.104-23, we are filing for an exemption from the reporting and disclosure requirements of Part I of Title I of ERISA for the following "top hat" plan:

Name of Employer: Allegheny Conference on Community Development
Address: 425 Sixth Avenue, 10th Floor, Pittsburgh, PA 15219
Tax EIN: 25-0965213
Number of Plans: One
Number of Employees 50
Covered by the Plan: Seven currently with possible additions in future

The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely,


F. Michael Langley
Chief Executive Officer

Esther L. Barazzone
Alain J. P. Belda
Daniel I. Booker
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Jared L. Cohon
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cc: Dan Wilson
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Marion Wise

Allegheny Conference on Community Development
425 Sixth Avenue • Suite 1000 • Pittsburgh, PA 15219-1819

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