

2520040763508

**STATEMENT OF BOURNS, INC.
REGARDING PLAN MAINTAINED FOR A
SELECT GROUP OF MANAGEMENT OR
HIGHLY COMPENSATED EMPLOYEES**

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

FROM: Bourns, Inc.
1200 Columbia Avenue
Riverside, CA 92507

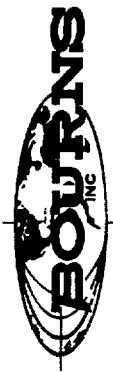
Employer I.D. number assigned by the IRS: 95-1747120

This Statement is being filed pursuant to Department of Labor Regulation Section 2520.104-23. Bourns, Inc. maintains the Bourns Electronics Long Term Compensation Plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The number of employees in the plan is: Eight (8).

BOURNS, INC.

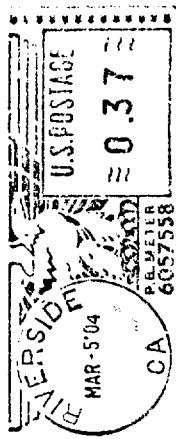
By: 
Charles Macbeth
Vice President – Corporate Administration

Date: March 5, 2004



1200 Columbia Avenue
Riverside, California 92507

Charles Macbeth



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