

Specimen U.S. Department of Labor Notification

2520040763496

March 1, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

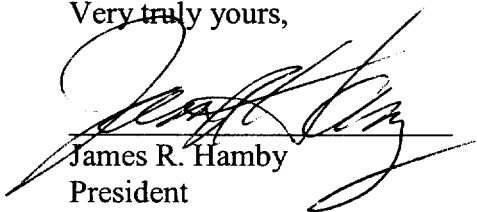
Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:
First National Bank & Trust Company of Ada.
101 East Main Street
P.O. Box 669
Ada, OK 74820
2. Federal Employer Identification Number (EIN): 73-0120518
3. The Employer maintains one plan of deferred compensation, which is evidenced by a written document which was executed on February 19, 2003, primarily for the purpose of providing supplemental retirement benefits to a select group of management or highly-compensated employees.
4. 18 employees are covered by such plan.

Very truly yours,


James R. Hamby
President

THE FIRST
NATIONAL BANK OF ADA
AND TRUST COMPANY OF ADA
P.O. BOX 669
ADA, OKLAHOMA 74821
MEMBER FDIC

UNITED STATES POSTAGE
FIRST CLASS
PRESORTED
02 1A
0004301973 MAR 01 2004
\$ 00.352
MAILED FROM ZIP CODE 74820

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