

2520032033773

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir:

Exel Logistics, Inc. maintains the following unfunded top-hat plan providing deferred compensation to a select group of management or highly compensated employees.

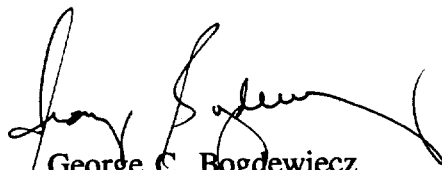
Employer's Name and Address: Exel Logistics, Inc.  
501 West Schrock Road  
Westerville, OH 43081

Employer Identification Number: 04-2801160

Name of Plan: Exel Logistics Non-Qualified Retirement and Savings Plan

Number of Eligibles: 39

Sincerely,

  
George C. Bogdewiecz  
Vice President  
Human Resources



501 WEST SCHROCK ROAD, WESTERVILLE, OH 43081  
TELEPHONE (614) 890-1730 FAX (614) 898-7436