



**CONSTRUCTION
ASSOCIATION OF
MICHIGAN**

2520040763463

43636 Woodward Avenue
P.O. Box 3204
Bloomfield Hills, MI 48302-3204

Phone: (248) 972-1000
Fax: (248) 972-1001

March 4, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear sir or madam:

Pursuant to D.O.L. Reg. §2520.104-23, and to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, provided for an unfunded or uninsured pension plan for a select group of management or highly compensated employees, the following information is provided:

- (1) The employer's name: *Construction Association of Michigan*
and address: *43636 Woodward Ave.*
Bloomfield Hills, MI 48302
- (2) The employer's federal tax identification number (EIN) is: 38-0383700
- (3) The plan name and number of participants are as follows:

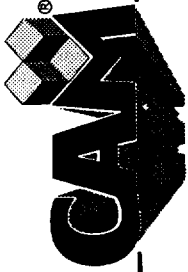
<u>Plan Name</u>	<u>Number of Initial Participants</u>
Construction Association of Michigan Supplemental Pension Benefit Plan	1

The above plan is maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

CONSTRUCTION ASSOCIATION OF MICHIGAN

Kevin M. Kell, President
Signature Title

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ADDRESS SERVICE REQUESTED

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