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September, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified deferred compensation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Bank of Marin
2. Mailing address of the employer: 50 Madera Boulevard
Corte Madera, CA 94925
3. Employer's Federal Identification Number (EIN): 68-0197989
4. Number of plans maintained: one
5. Number of participants in each plan: eight
6. Date plan was implemented: 9-1-03

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

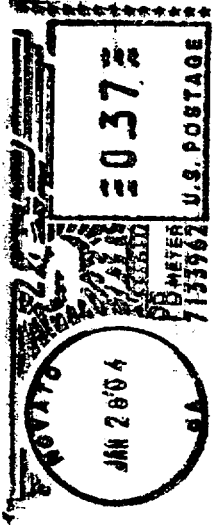
Bank of Marin

By: Elizabeth D'Farrell
Plan Administrator
Elizabeth D'Farrell
SVP Director of Human Resources



Bank of Marin
THE SPIRIT OF MARIN[®]

378 Bel Marin Keys Boulevard
Novato, California 94949



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