



2520040763428

## BOSTON COLLEGE

BENEFITS OFFICE

January 23, 2004

### Top-Hat Plan Statement

#### Required Under Department Of Labor Regulations Section 2520.104-23

The Employer named below maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Employer: The Trustees of Boston College

Address of Employer: More Hall 325  
140 Commonwealth Avenue  
Chestnut Hill, MA 02467

Employer's Employer Identification Number (EIN): 04-2103545

Description: Boston College entered into agreements to establish 457(f) *Unfunded Deferred Compensation accounts* for two individuals. One agreement was signed on 9/26/03 and one was signed on 12/03/03.

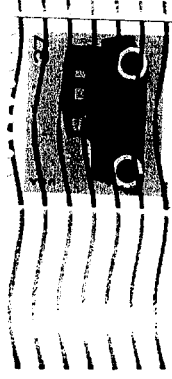
[This Statement must be filed within 120 days after the plan becomes subject to Part I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Employer may be required to provide plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.]

Mail to:

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210



**BOSTON COLLEGE**  
BENEFITS OFFICE  
MORE HALL 325  
140 COMMONWEALTH AVENUE  
CHESTNUT HILL, MA 02467-3819



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