

Winrock International

38 Winrock Drive

Morrilton, Arkansas 72110-9370, USA

Phone: 501.727.5435

Fax: 501.727.5242

information@winrock.org

www.winrock.org



WINROCK

INTERNATIONAL

Putting Ideas to Work

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FEB 12 2004

February 3, 2004

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Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Labor Department
Washington, DC 20216

Gentlemen:

This is to advise you that Winrock International, 38 Winrock Drive, Morrilton, AR 72110 has established a Non-Qualified Deferred Compensation Plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our organization has 01 Deferred Compensation Plan with 18 eligible participants. Our Tax Identification Number is 71-0603560.

Sincerely,

Alan R. Elsworth
Director, Human Resources

Winrock International

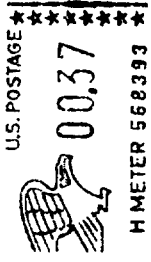
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