

December 15, 2003

Office of Pension and Welfare Benefit Program
Labor Management Service Administration
US Department of Labor
Washington, DC 20216

RE: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its nonqualified deferred compensation plan(s).

1. John Gross & Co.
400 Cheryl Ave.
Mechanicsburg, PA 17055
2. Employer Identification Number: 23-1900738
3. The employer maintains 1 plan of nonqualified deferred compensation primarily for the purpose of providing deferred compensation to a select group of management of highly compensated employees.
4. 1 employees are covered by such plans.

Very truly yours,

Name of Fiduciary: Brian J. Gross
Title: President
Of Employer: John Gross & Co.