

2520040763240



Gregory J. Yess, CPA  
Director, Client Services

February 17, 2004

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue NW, Suite N-1513  
Washington, DC 20210

**Re:** Notice of Plan of Deferred Compensation

Dear Sir/Madam:

Pursuant to DOL Regulation section 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

**1. Name, address and federal EIN of employer:**

NISA Investment Advisors, L.L.C.  
150 N. Meramec, Suite 640  
St. Louis, Missouri 63105  
48-1140940

**2. The employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.**

**3. Number of employees covered by such plan: 16.**

NISA INVESTMENT ADVISORS, L.L.C.

By: \_\_\_\_\_

A handwritten signature in black ink, appearing to read "Gregory J. Yess", is written over a horizontal line.

NISA Investment Advisors, L.L.C.  
150 N. Meramec Ave.  
Suite 640  
St. Louis, MO 63105

00000108

**CERTIFIED MAIL**



7113 3701 5370 3808 9486

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WASHINGTON, DC 20210