

2520040763234

CHARLES H. CARVER  
SAMUEL B. DOLCIMASCOLO\*  
BRET HAMLIN  
MELANIE J. HANCOCK  
R. REID HANEY  
JOSHUA T. KELESKE  
LAURIE L. PUCKETT  
ROGER J. ROVELL  
R. DENNIS TWEED  
AUGUST M. VAN EEOEL  
KIRSTEN L. VIGNEC  
ALTON C. WARD

**WARD, ROVELL & VAN EEOEL**  
PROFESSIONAL ASSOCIATION  
ATTORNEYS AT LAW

4100 BANK OF AMERICA PLAZA  
101 EAST KENNEDY BOULEVARD  
TAMPA, FLORIDA 33602-5152

TELEPHONE: (813) 222-8700  
FACSIMILE: (813) 222-8701

PLEASE REPLY TO:  
P.O. BOX 71  
TAMPA, FLORIDA 33601-0071

WRITER'S DIRECT LINE  
(813) 222-8731

\*BOARD CERTIFIED WILLS,  
TRUSTS & ESTATES

February 17, 2004

**VIA CERTIFIED MAIL**

Top Hat Plan Exemption  
EBSA  
U.S. Department of Labor  
200 Constitution Ave., NW, Room N-5644  
Washington, DC 20210

Re: Manatee County Rural Health Services, Inc. Supplemental Executive Retirement Plan

Dear Sir or Madam:


The following information is disclosed in order to comply with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974 under the alternative method of compliance as set forth by DOL Regulations Section 2520.104-23.

The Manatee County Rural Health Services, Inc. Supplemental Executive Retirement Plan (the "Plan") is maintained by Manatee County Rural Health Services, Inc. (the "Employer"). The address of the Employer is 12214 U.S. Hwy. 301 N., Parrish, Florida 34219.

1. The Employer Identification Number of the Employer is 59-1773262.
2. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The number of employees participating in the plan is 9.

If you require a copy of the Plan document or any additional information, please do not hesitate to contact me.

Sincerely,

  
Kirsten L. Vignec

KLV/lmt  
cc: Jeff Zimmerman, CFO  
180315  
2718.034115

CHARLES H. CARVER  
SAMUEL B. DOLCIMASCOLO\*  
BRET HAMLIN  
MELANIE J. HANCOCK  
R. REID HANEY  
JOSHUA T. KELESKE  
LAURIE L. PUCKETT  
ROGER J. ROVELL  
R. DENNIS TWEED  
AUGUST M. VAN EPOEL  
KIRSTEN L. VIGNEC  
ALTON C. WARD

**WARD, ROVELL & VAN EPOEL**  
PROFESSIONAL ASSOCIATION  
ATTORNEYS AT LAW

4100 BANK OF AMERICA PLAZA  
101 EAST KENNEDY BOULEVARD  
TAMPA, FLORIDA 33602-5152

TELEPHONE: (813) 222-8700  
FACSIMILE: (813) 222-8701

PLEASE REPLY TO:  
P.O. BOX 71  
TAMPA, FLORIDA 33601-0071

WRITER'S DIRECT LINE  
(813) 222-8731

\*BOARD CERTIFIED WILLS,  
TRUSTS & ESTATES

February 17, 2004

**VIA CERTIFIED MAIL**

Top Hat Plan Exemption  
EBSA  
U.S. Department of Labor  
200 Constitution Ave., NW, Room N-5644  
Washington, DC 20210

Re: Manatee County Rural Health Services, Inc. 457(b) Deferred Compensation Plan

Dear Sir or Madam:

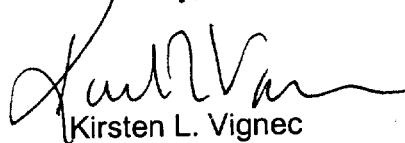
The following information is disclosed in order to comply with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974 under the alternative method of compliance as set forth by DOL Regulations Section 2520.104-23.

The Manatee County Rural Health Services, Inc. 457(b) Deferred Compensation Plan (the "Plan") is maintained by Manatee County Rural Health Services, Inc. (the "Employer"). The address of the Employer is 12214 U.S. Hwy. 301 N., Parrish, Florida 34219.

1. The Employer Identification Number of the Employer is 59-1773262.
2. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The number of employees participating in the plan is 9.

If you require a copy of the Plan document or any additional information, please do not hesitate to contact me.

Sincerely,



Kirsten L. Vignec

KLV/lmt  
cc: Jeff Zimmerman, CFO  
180316  
2718.033995

**CERTIFIED MAIL**

**WARD, ROVELL & VAN EPOE**  
ATTORNEYS AT LAW  
4100 BANK OF AMERICA PLAZA  
101 EAST KENNEDY BOULEVARD  
TAMPA, FLORIDA 33602-5152



7110 3703 7044 4902 3043

**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
EBSA  
U.S. Department of Labor  
200 Constitution Ave., NW, Room N-5644  
Washington, DC 20210

