




2520040763233

TO: Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

FROM: Weimer Bearing & Transmission, Inc.
W134 N5368 Campbell Drive
Menomonee Falls, WI 53051
EIN: 39-0931834
Date: February 17, 2004

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains a non-qualified deferred compensation plan for each of nine (9) employees who are members of a select group of management or who are highly compensated.


Name: *Bob Holowitz*
Title: *Corporate Controller*

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