

UNITED MARKETING SERVICES INC.

660 NEWTOWN-YARDLEY ROAD • SUITE 205 • P.O. BOX 1185 • NEWTOWN, PA 18940 • 215-860-2165/70

2520040763196

**ALTERNATE ERISA SECRETARY OF LABOR STATEMENT
FOR REPORTING AND DISCLOSURE
(For All Types of Nonqualified Deferred Compensation Plans)**

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

From: United Marketing Services, Inc.
23-2589532
PO Box 1185
660 Newtown-Yardley Road, Suite 205
Newtown, Pennsylvania 18940

Date: February 19, 2004

Re: Alternative Method of Compliance for Nonqualified Deferred Compensation
Plans for Selected Employees

1. This document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer currently maintains one (1) Nonqualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.
3. The number of participants in this plan is: six (6)

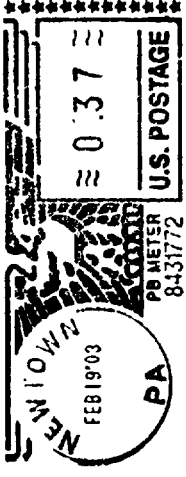
Administrator:


Thomas E. Nowakowski, Sr.

Title: Vice President

Employer: United Marketing Services, Inc.

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