

2520040763181



Diamond Electric Mfg. Corporation
110 Research Parkway, Dundee, Michigan 48131
Phone: (734) 529-5525 • Fax (734) 529-5359

11:59
Top Hat Plan Extension
Employee Benefit Security Administration
Public Disclosure Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Francis Perkins Building
Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan Registration Statement

Dear Sir/Madam:

This is to provide the information required by ERISA regulation 2520.104-23 regarding nonqualified compensation arrangements for a select group of management level or highly compensated employees.

Employer's Name: Diamond Electric Mfg. Corporation
Address: 110 Research Parkway
Dundee, MI 48131
Employer ID Number: 31-1224874
Plan Name: Diamond Electric Mfg. Corporation
Supplemental Executive Retirement Plan

The employer maintains the above nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management executives or highly compensated employees. There are currently 5 individuals eligible for this Plan. The employer maintains no other nonqualified deferred compensation plan.

For any further information, Please contact me at (734) 529-5525, Ext. 131.

Sincerely,

A handwritten signature in black ink, appearing to read "Eugene Bialy".

Eugene Bialy
Vice President, Human Resources

DC DIAMOND ELECTRIC
110 Research Parkway
Dundee, MI 48131
www.diamond-us.com



1070 U.S. POSTAGE P B 5 5 6 4 6 3 6
3250 \$ 00.370 FEB 26 2004
1366 MAILED FROM ZIP CODE 48131

Top Hat Plan Extension
Employee Benefit Security Admin.,
Public Disclosure Room N-1513
US Dept. of Labor Ave. NW
800 Constitution Building
Francis Perkins Building
Washington, DC 20210