

Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: American Society of Association Executives
2. The mailing address of the Employer is: 1575 I St. N.W., Washington, D.C. 20005
3. The Employer Identification Number is: 53-0026940
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 9 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

American Society of Association Executives
A Washington, D.C. Corporation

By: _____

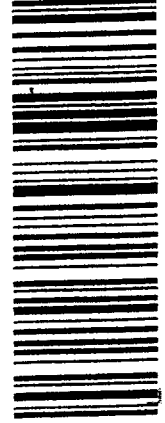
Authorized Person

CFO

Dated: _____

2/23/04

CERTIFIED MAIL



7000 3670 0003 8673 7759

asae

AMERICAN SOCIETY OF
The ASAE Building
1575 Eye Street, NW
Washington, DC 20005-1168



Top Hat Plan Exemption
Pension and Welfare Benefits Admin
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210