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**United Way**  
of Buffalo & Erie County

One Community Way  
742 Delaware Avenue  
Buffalo, New York 14209  
716-887-2626  
Fax: 716-887-2770  
www.uwbec.org

ALTERNATIVE REPORTING AND DISCLOSURE  
STATEMENT FOR A NONQUALIFIED  
DEFERRED COMPENSATION PLAN

To: U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW  
Suite N-1513  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, please accept our notice that the employer identified below maintained the plan identified below for the purpose of providing deferred compensation for the organization's former president, and that all benefits paid by this plan were paid as needed solely from the general assets of the employer.

Employer's Name: United Way of Buffalo & Erie County  
Address: 742 Delaware Avenue  
Buffalo, N.Y. 14209

Employer identification number: 16-0743969

Name of Plan and coverage: Top Hat Plan of the United Way of Buffalo and Erie County, which covered 1 employee

Plan Administrator: United Way of Buffalo & Erie County  
742 Delaware Avenue  
Buffalo, N.Y. 14209

By: John R. Hayflet, Senior Vice-President

Date: February 10, 2004

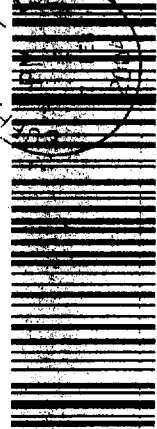
*Lives change when a community cares.*



**United Way of Buffalo & Erie County**  
742 Delaware Ave. Buffalo, N.Y. 14209



**CERTIFIED MAIL**



7003 1010 0000 6364 3886

*U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption - Suite N-1513  
200 Constitution Avenue, N.W.  
Washington D.C. 20210*

