



February 25, 2004

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040763164

Re: Blue Ridge Networks, Inc. Stock Unit Agreement

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Blue Ridge Networks, Inc. Stock Unit Agreement with Robert Hartnett (the "Agreement"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer:

Blue Ridge Networks, Inc.
14120 Parke Long Court #201
Chantilly, VA 20151

2. Employer's Employer Identification Number:

54-1869520

3. The Employer hereby declares that it maintains the Agreement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Agreement is one, and that the Employer maintains no other such plans.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide a copy of the Agreement to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

BLUE RIDGE NETWORKS, INC.

By: R.R. Howe



BLUE RIDGE
VIRTUAL PRIVATE NETWORKS

14120 Parke Long Court
Suite 101
Chantilly, Virginia 20151

CERTIFIED MAIL™



7003 3110 0001 9335 7540

**RETURN RECEIPT
REQUESTED**

WWW.BLUERIDGENETWORKS.COM

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