

2/24/04

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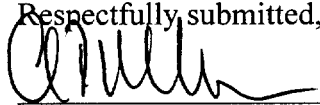
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Dear Sir/Madam:

The following information is being provided pursuant to 29 CFR Sec. 2520.104-23:

Name of Employer: **Seeds of Peace**  
Address of Employer: **370 Lexington Avenue, Suite 401  
New York, NY 10017**  
Employer Identification No.: **52-1814447**  
Number of Plans: **two**  
Number of Employees in Plans: **one**

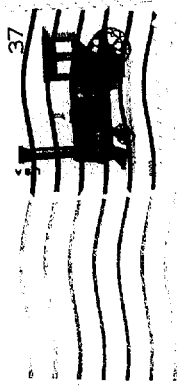
Seeds of Peace maintains these plans primarily to provide nonqualified deferred compensation for a select group of management or highly compensated employees.

Respectfully submitted,  
  
\_\_\_\_\_  
Employer

2/24/04  
\_\_\_\_\_  
Date

# SEEDS OF PEACE

1054 31ST STREET NW, SUITE 320, WASHINGTON DC 20007



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