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February 15, 2004

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Axiom Systems, Inc.  
20300 Century Blvd.  
Suite 120  
Germantown, MD 20874-1110  
EIN#: 23-2841822

Dear Ladies and Gentlemen:

I am the Administrator of the certain Non-Qualified Unfunded Deferred Compensation Plan of Axiom Systems, Inc. effective November 1, 2003 (the "Plan"). Pursuant to 29 C.F.R. §2520.104-23, Axiom System's Inc. hereby files this statement with regards to such Plan.

Axiom hereby declares that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is the sole plan maintained by Axiom for such purpose. At this time, two employees are eligible to participate in the Plan and one such employee is participating in the Plan.

Axiom agrees and acknowledges that it shall provide any Plan documents to the Secretary of Labor upon request.

Should you have any questions, please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Seal', written over a white background.

Ken Seal  
Chief Financial Officer