

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLAN FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: The Hartfiel Company
8117 Wallace Road
Eden Prairie, MN 55344-2114

Employer Identification Number: 41-0874525

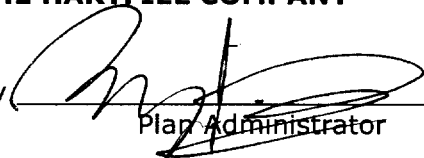
The Hartfiel Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of plans and participants
in each plan: 1 plan covering 4 employees

Dated: 1-01, 2004.

THE HARTFIEL COMPANY

By

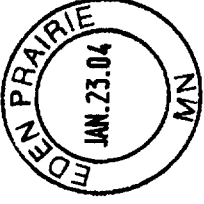

Plan Administrator



THE HARTFIEL COMPANY



6866500000 #



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue Northwest
Washington, DC 20210

