

**Alternative Reporting and Disclosure Statement  
For Non-Qualified Deferred Compensation Plans**  
(Mailed to the DOL within 120 days of the date you adopt your 457(b) plan )

**To: US Department of Labor**  
US Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

**2520040763102**

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income and Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29CFR Sec.2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Wabash Area Development, Inc
2. The mailing address of the Employer is: 110 North Latham Enfield, IL 62835
3. The Employer Identification Number is: 37 - 089 0111
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of plans and Eligible in each Plan (Non-Qualified Plans):  
  1   Plan(s) covering   1   Eligible Employees
6. The Employer will provide a copy of the agreements(s) to the office of Pension and Welfare Benefit Program upon request.

Employer: WABASH AREA DEVELOPMENT, INC.

By: Ken Pettigorn  
Authorized Person

Dated: 1/21/04  
# 436772005

**WAD** WABASH ARE  
DEVELOPMEN  
110 Latham Street • Enfield, Illinois •



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HELP FOR THE PRESENT, HOPE FOR THE FUTURE  
Kenneth G. "Ken" Pettijohn, Executive Director

