

FACTORY AUTHORIZED



SALES • SERVICE

HARRY C. LOBALZO & SONS, INC.

01 FEB 10

January 12, 2004

2520040763086

U.S. Department of Labor
Pension and Welfare Benefits Administration
200 Constitution Avenue, N.W.
Room N5644
Washington, D.C. 20210

Re: Top Hat Plan

Dear Sir or Madam:

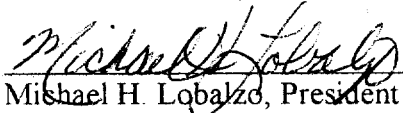
Pursuant to the reporting and disclosure requirements of Title I or ERISA for unfunded plans maintained by an employer for a select group of management or highly compensated employees, please be advised that Harry C. Lobalzo & Sons, Inc. maintains the following plan primarily for the purpose of providing deferred compensation to such employees:

Name of Plan: Deferred Compensation Agreement
of Participants in Plan: 1
Company Name: Harry C. Lobalzo & Sons, Inc.
Company FEI #: 34-1135295
Company Address: 61 N. Cleveland Massillon Road
Akron, OH 44333

Please contact me if you have any questions.

Sincerely,

Harry C. Lobalzo & Sons, Inc.

By: 
Michael H. Lobalzo, President

61 N. CLEVELAND-MASSILLON ROAD • AKRON, OHIO 44333 • (330) 666-6758
200 VICTORIA ROAD • AUSTINTOWN, OHIO 44515 • (330) 793-7900
47257 NATIONAL ROAD • ST. CLAIRSVILLE, OHIO 43950 • (614) 695-3002
IN OHIO CALL: 1-800-362-7783 • FAX NO. 330-666-8645

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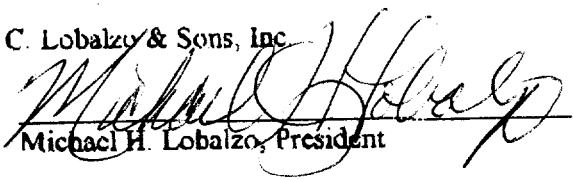
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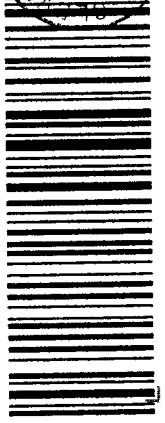
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