AMERICAN BOARD OF OTOLARYNGOLOGY

Representing the Specialty of Otolaryngology — Head and Neck Surgery
Incorporated 1924

3050 POST OAK BLVD., SUITE 1700 • HOUSTON, TEXAS 77056-6579
PHONE (713) 850-0399 • FAX (713) 850-1104
WEBSITE: www.aboto.org

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January 19, 2004

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520040763078

Re: ABOto 457(b) Plan

Dear sir/Madam,

The following information is being provided pursuant to 29 CFR §2520.104-23:

Name of Employer: American Board of Otolaryngology

Address of Employer: 3050 Post Oak Blvd, Suite 1700
Houston, Texas 77056

Employer Identification No.: 42-0112626

Number of Plans: One (1)

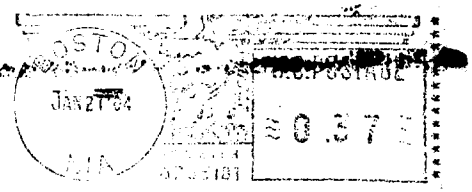
Number of Employees Plan: One (1)

American Board of Otolaryngology, the Employer, maintains this plan primarily to provide nonqualified deferred compensation for a select group of management or highly compensated employees.

Sincerely,

Gerald Healy, MD
Executive Vice President

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