

2520040763039

January 9, 2004

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Public Disclosure Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

The following information is provided pursuant to Department of Labor Regulation Section 2520.104-23, whereby certain unfunded or insured pension plans may satisfy their filing requirements under an alternative method authorized in accordance with Section 110 of the Employee Retirement Income Security Act of 1974.

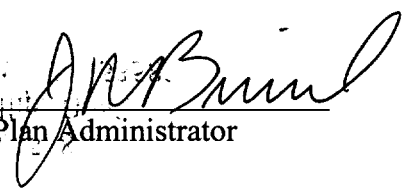
Name of Employer: Ballweg Management Services, Inc.  
Employer Identification Number: 39-2044836  
Address: P.O. Box 548  
783 Phillips Blvd.  
Sauk City, WI 53583  
Name of Plan: Ballweg Management Services, Inc.  
Supplemental Executive Retirement Plan  
Number of Employees Participating: 3

The above employer maintains the following plan primarily for the purpose of providing nonqualified deferred compensation for a select group of management or highly compensated employees.

Plan documents will be provided upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Respectfully submitted,

  
Plan Administrator



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EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
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U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
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