

HI-TECH

MOLD & ENG., INC.

A FULL SERVICE SUPPLIER
FOR THE PLASTICS INDUSTRY

2520040763011

2775 Commerce Drive, Rochester Hills, Michigan 48309

Ph. (248) 852-6600 • Fax (248) 852-1920 • www.hitechmold.com

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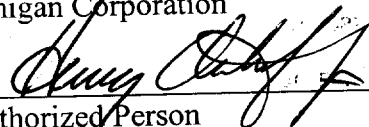
**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Hi-Tech Mold & Engineering, Inc.
2. The mailing address of the Employer is: 2775 Commerce Dr., Rochester Hills, MI 48309
3. The Employer Identification Number is: 38-2684139
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Hi-Tech Mold & Engineering, Inc.
A Michigan Corporation

By: 
Authorized Person

Dated: 1-8-04



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MOLD & ENG., INC.

2775 COMMERCE DRIVE
ROCHESTER HILLS, MI 48309

PACKAGE/BOX
X-RAY BY
DOL LOADING DOCK

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