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ERISA Labor Department Statement

DATE: October 1, 2003

TO: Pension and Welfare Benefit Administration

Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

FROM: Employer: Aspen Products, Inc.
Employer I.D. Number: 48-0874966
Address: 4231 Clary Boulevard, Kansas City, Missouri 64130
Phone: (816) 921-0234

RE: Top Hat Plan Exemption

This document constitutes the statement required by 29 C.F.R. 2520, 104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Benefit Plans maintained by the above employer. The employer currently maintains one (1) Nonqualified Benefit Plan for managerial and highly compensated employees. Copy of the plan will be provided to the Department upon the receipt of a written request.

The number of participants in the plan is as follows: one (1)

Signed William P. Bergin
(Authorized Signature of Employer)



ASPEN PRODUCTS INC.

Products Made From Renewable Resources • America's Tree Farms
4231 Clary Blvd. • Kansas City, Missouri 64130



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