

STATEMENT OF UNFUNDED PLAN  
FOR SELECT GROUPS OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES:  
"TOP HAT" PLAN

FILED PURSUANT TO SECTION 2520.104-23

Employer's Name: Benevolent Corporation Cedar Community

Employer's Address: 5595 Highway Z  
West Bend, WI 53095

Employer's Tax I.D.: 39-0928211

Identification of Plan: Benevolent Corporation Cedar Community  
Deferred Compensation Plan

Plan Adoption Date: October 1, 2003

Employer's Declaration  
Regarding the Plan:

The Employer, Benevolent Corporation Cedar Community, has adopted a deferred compensation program, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Any benefits from such plan are paid as needed solely from the Employer's general assets.

Number of Employees  
in the Plan: One

Complete copies of the related documents are available upon request.



January 13, 2004

CERTIFIED MAIL-  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitutional Avenue, N.W.  
Washington, DC 20210

Dear Sir or Madam:

Re: Benevolent Corporation Cedar Community  
DOL Required Filing

On behalf of Benevolent Corporation Cedar Community, we enclose a top hat filing form with respect to the Benevolent Corporation Cedar Community Deferred Compensation Plan. The filing is intended to meet the alternative form of compliance under the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. *See* DOL Reg. § 2520.104-23.

Please acknowledge receipt of this filing by date-stamping the enclosed copy of this filing and returning it to me in the enclosed envelope.

I can be reached at 414-298-8126 or [shuff@reinhardt.com](mailto:shuff@reinhardt.com) if you have any questions.

Yours very truly,

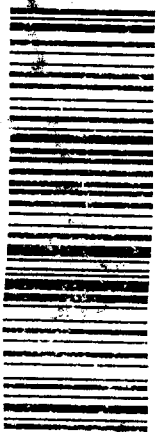
Steven D. Huff

MW\1046763SDH:JBV

Enc.

cc Mr. Sam Holiday  
Ms. Mary Liebetrau

CERTIFIED MAIL



7107 6160 8110 0101 2404

PS Form 3800, 5/00

# First Class Mail

**REINHART**  
BOERNER-VAN DEUREN S.C.  
ATTORNEYS AT LAW

TOP HAT PLAN EXEMPTION  
EB SECURITY ADM. ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTIONAL AVENUE, N.W.  
WASHINGTON DC 20210



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